



Clark County School District
School Performance Plan Roadmap: Event 5
Roadmap Development
Video Link and Transcript

Video Link

<https://youtu.be/j0m6cKuKQ4s>

Video Transcript

[0:00] This is the fifth video in a series of videos to support schools in the Clark County School District with understanding the new School Improvement Process, developed by the Nevada Department of Education in partnership with school improvement leaders from across the state.

[0:22] The purpose of this video is to provide the school's Continuous Improvement (CI) Team with the information needed after Event 4: Root Cause Analysis and before the facilitation of Event 5: Roadmap Development.

[0:41] The timeline and the Roadmap submission date are shown on the screen. Schools are given guidance on when to hold the events but have flexibility in when the events will occur to ensure the schedule aligns to the school's needs.

[0:57] Events 1-5 will need to be completed by October 28 to ensure the School Improvement Department and Region Leadership have time to review plans for required components and provide feedback for any necessary revisions. Revisions will be completed by November 23 and all plans will be approved and must be posted on schools' websites by November 24. This will enable the School Improvement Department to meet the submission deadline of November 30, 2021.

[1:32] As a friendly reminder, the school's Continuous Improvement Team can find helpful guidance and materials to assist with the Continuous Improvement Process in the School Performance Plans Google shared drive.

[1:48] After Event 4 has concluded, please send a thank you email to the CI Team for their engagement and participation during the Root Cause Analysis dialogue. Suggested communication can be found in the facilitation guide.

[2:07] The facilitator, or assigned CI team member, will need to add the following to the SPP Roadmap for each of the three inquiry areas: the critical root causes determined during Event 4; the improvement strategies; and the intended outcomes that the CI Team developed. These sections are located within part A and B under each inquiry area in the School Performance Plan: A Roadmap to Success. This step will complete Event 4.

[2:47] In order to prepare for Event 5, facilitators will need to send an invitation email to the CI team. Suggested communication can be found in the facilitation guide. Be sure to include information specific to your school site and customize the email to meet the school's needs.

[3:08] In the email, include a link to the Event 5 pre-work handout. This is the only handout used for this event. The CI Team Leader will add the problem statements, critical root causes, goals, improvement strategies, and intended outcomes for each inquiry area to the Event 5 pre-work handout before sending it to the team. The pre-work requires CI Team members to generate a list of possible action steps for each of the improvement strategies in each inquiry area.

[3:48] Finally, in preparation for Event 5, let's review the guidance and materials located in the SPP shared drive.

[3:58] The facilitation guide developed by the Clark County School District's School Improvement Department will walk the presenters step-by-step through Event 5.

[4:10] The CCSD's School Improvement Department also created a slide deck to guide the team through the meeting activities. After reviewing the slide deck be sure to customize the slides as appropriate.

[4:25] During Event 5, the team will read through and prioritize action steps using the handout they received as pre-work. Some ideas will be expanded upon and some will be eliminated. The goal is that the school will create action steps that clearly explain what steps the school will take to make progress toward their goals.

[4:51] Once the action steps have been prioritized, the team would then explain the action steps in detail in their SPP Roadmap. Be sure the steps the school will take are detailed enough that the improvement plan is clear to anyone who reads the school's SPP Roadmap.

[5:11] Once the team has detailed the action steps, identify: the resources needed to implement the action plan; challenges that may arise as the plan is implemented; and the equity supports that will be put in place for all three inquiry areas.

[5:33] Once you have completed the remaining sections in the SPP Roadmap, utilize the Roadmap Checklist to ensure the plan is ready for review. This document is available on the [NDE padlet](#).

[5:50] As a friendly reminder, the SPP Roadmap is due on October 28. Schools do not have to do anything to submit the SPP Roadmap. As long as the completed Roadmap is in the AARSI share folder, Region Leadership and the School Improvement Department can access it.

[6:13] The School Improvement Department will be reviewing plans and providing feedback between November 1 and November 10. Principals will then have from November 12 through the 23rd to make any necessary changes to their school's plan. Region Leadership will approve school plans by November 24 and after the SPP Roadmap is approved by Region Leadership, it will need to be posted to the schools' websites.

[6:47] This will conclude Act 1 of the Continuous Improvement Process. Please look for our next video regarding Act 2 of the Continuous Improvement Process to be released in the Weekly Wire soon.

[7:04] As always, if you have any questions or need additional assistance, please reach out to the School Improvement Department.